



Bringing Ethics Awareness and Training to our Communities

Membership Requirements

Membership is open to all qualified units of government in Lake, Porter and LaPorte Counties, Indiana. There are seven membership requirements.

Getting Started

1. **Adopt the Inter-local Agreement.**
2. **Enact the Shared Ethics Code.**
3. **Pay enrollment and annual membership fees.**

Administration

4. **Appoint a private citizen to serve on the Commission to represent their community.**
5. **Designate a public official to serve on the Joint Board of Delegates (fiscal body).**

Getting the Job Done

6. **Designate two or three employees to be trained as Ethics Trainers.**
7. **Commit to providing ethics training to all employees.**



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Cost of Membership*

Enrollment Fee

	<u>Lump Sum</u>	<u>Two Installments</u>
More than 150 employees	\$5,000	\$2,500 / \$2,500
101 to 150 employees	\$2,500	\$1,250 / \$1,250
50 to 100 employees	\$1,500	\$750 / \$750
Less than 50 employees	\$500	\$250 / \$250

Annual Membership Fee

More than 150 employees	\$1,800
101 to 150 employees	\$900
50 to 100 employees	\$300
Less than 50 employees	\$150

* Subject to Annual Review by the Board of Delegates



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Commission Members

Qualifications:

1. Not an employee of the appointing entity.
2. "... persons who live, work in or hold property in Lake, Porter or LaPorte Counties, Indiana." *
3. "These members should be persons of good character" *
4. Past and current members have included private citizens active in their community, such as retired officials or judges, lawyers, educators, and clergy.

Appointment:

Cities

1. Nominated by Mayor
2. Approved by City Council

Towns

1. Nominated and approved by Town Council

Duties:

1. Faithfully attend regular Commission meetings (every other month) and also special meetings and Commission events.
2. Actively participate in the discussion, planning and performance of the Commission's work.
 - Ethics Summit
 - Training activities
 - Communication activities
3. Maintain contact with community leadership and trainers serving your community.
4. Advocate and promote ethics in local government.
5. Committed to setting a strong example of integrity and high moral conduct.

*Interlocal Agreement